

# Dr R.Ramachandran



**Dr. R. Ramachandran** is the Senior Consultant in STRATEGIC RESOURCES VISION (SRV) CORPORATE CONSULTANTS, contributing greatly in the area of employee training, development and corporate learning. He has accumulated vast experience in the area of training and developing human potentials, for more than 20 years, locally and internationally.

He holds a MBA in HRM (UK) and received his specialisation in training and development from ITD (UK). He also holds a Ph.D in Parapsychology (UK).

**Dr.R.Ramachandran** is a Member of The International Association Of Coaching (IAC USA) and is a Fellow Member of the Asian Institute of Modern Management (AIMM UK).

He has wide and extensive experience working in different industries in various top management level, especially in multinational corporations. He has wide exposures and experiences in Operations, Marketing, Sales, Project Management, HR, Training and Consultancy. He is well-versed in people development and management skills. He has accumulated pragmatic and ready-to-use advice and tips for companies to implement at workplace. He consistently uses the Asian managerial values and organisational culture with deference during his programme, making them all the more useful and practical for application. He has trained thousands of participants in the area of Multiple Quotient applications such as EQ, PQ, FQ, AQ, etc.

**Dr.R. Ramachandran** has also actively conducted programmes for retail chains, transportation and logistics, postal services, manufacturing, hospitality industry, health support services, broadcasting, banking, insurance, public services and telecommunications, among others.

**Dr.R. Ramachandran** is versatile in his approach to training. His proficiency in English and Bahasa Melayu also further adds up his value. He is able to customise the programmes to suit your organisation because he acknowledges the fact that each company's organisational need and human resource profile is unique.

## **Training Programs**

1. Change Management –Transformation for Excellence -2 days
2. Coaching Skills -2 days
3. Critical Thinking & Creative Problem Solving -2 days
4. Emotional Intelligence for Leadership Excellence – 2 days
5. Excellent Communication & Interpersonal Skills – 2 days
6. Leadership – Kepimpinan – 2 days
7. Leadership & Superior Management Skills – 2 days
8. Managing Change – Pengurusan Perubahan – 2 days
9. Managing Difficult People & Conflict Resolution – 2 days
10. Presentation Skills -2 days
11. Problem Solving & Decision Making – 2 days
12. Stress Management –Converting Stress to Productive Energy -2 days
13. Supervisory Enhancement for Leadership Excellence – 2 days
14. Transformational Leadership for 21<sup>st</sup> Century – 2 days

## **Language of Delivery**

English and Bahasa Melayu

## **Partial List Of Clientele**

### **Automotive**

- HICOM TECK SEE
- UMW TOYOTA
- PERODUA

### **Broadcasting**

- CABLEVIEW SERVICES SDN. BHD. (MegaTV)

### **Education**

- UKM
- MMU
- UNIMAS

### **Financial Institutions**

- ARAB MALAYSIAN MERCHANT BANK
- AMFINANCE BERHAD
- AMBANK
- OCBC BANK MALAYSIA BERHAD
- STANDARD CHARTERED BANK OF MALAYSIA
- BUMIPUTRA-COMMERCE BANK BERHAD
- CIMB
- MAYBANK GROUP

- MAYBAN FINANCE
- PUBLIC INVESTMENT BANK
- MIDF
- AMANAH RAYA BHD

#### **Healthcare Services, Pharmaceuticals & Bio Sciences**

- COLUMBIA HOSPITAL
- RADICARE (M) SDN. BHD.
- ABEX
- DIETHELM
- INTERNATIONAL PLANT GENETIC RESOURCES INSTITUTE (IPGRI)

#### **Hospitality Services**

- HOTEL SOFITEL
- PALM RESORT GOLF & COUNTRY CLUB
- EDEN GROUP OF RESTAURANTS

#### **Information Technology**

- IRIS TECHNOLOGIES SDN. BHD.
- IBM

#### **Insurance**

- MAYBAN LIFE
- MNI
- MCIS ZURICH
- ETIQA

#### **Plantations**

- KURNIA SETIA BHD.
- TRADEWINDS PLANTATION

#### **Public Services**

- DEWAN BANDARAYA KUALA LUMPUR
- KUMPULAN WANG SIMPANAN PEKERJA (KWSP)
- JABATAN KERJA RAYA
- KPDNKK
- LHDN

#### **Telecommunications**

- TELEKOM MALAYSIA BHD.
- NOKIA (MALAYSIA) SDN. BHD.
- SAPURA
- TM TOUCH
- FIBERAIL SDN. BHD.

## **Energy**

- TENAGA NASIONAL GENERATION SDN. BHD.
- TENAGA NASIONAL BHD. CORPORATE

## **Manufacturing and Oil and Gas**

- AUTOPARTS MANUFACTURING CO. SDN. BHD .
- GOODWAY RUBBER INDUSTRIES SDN. BHD.
- HICOM TECK SEE MANUFACTURING (M) SDN. BHD.
- INDUSTRI KAWAT ZUBIR HJ. YUSUF SDN. BHD.
- MATSUSHITA ELECTRIC COMPANY BERHAD
- MATSUSHITA AUDIO VIDEO SDN BHD (J.B)
- MURATA ELECTRONICS SDN. BHD.
- 3 M MALAYSIA SDN. BHD.
- CALTEX OIL MALAYSIA LTD.
- DUMEX MALAYSIA
- BERYL'S CHOCOLATE AND CONFECTIONERY SDN. BHD.
- AIR PRODUCTS STB SDN BHD
- MALAYA GLASS
- AMSTEEL
- MEGASTEEL

## **Postal and Courier Services**

- POS MALAYSIA BERHAD
- CITY-LINK EXPRESS HOLDINGS SDN. BHD.

## **Retail**

- METROJAYA SDN. BHD.
- KERRY'S GROUP
- MALAYSIA AIRPORTS (NIAGA) SDN. – ERAMAN

## **Consulting & Research**

- PRICEWATERHOUSECOOPERS
- TAYLOR NELSON SOFRES
- UKM PAKAR RUNDING

## **Legal**

- BAR COUNCIL
- JABATAN PEGUAM NEGARA

## **Oil and Gas**

- HALLIBURTON
- PETRONAS